



Gedney Church End and Lutton St. Nicholas Federated Primary Schools

No-Smoking Policy

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Introduction

Second hand smoking, defined as breathing in other people's tobacco smoke, has been shown to cause cancers, and heart and respiratory disease in non-smokers.

The Health Improvement and Protection Act 2006 states that by Summer 2007 all enclosed work places will need to be smoke-free.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is safe, without risks to health.

Gedney Church End and Lutton St Nicholas Federated Primary Schools acknowledge that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no-smoking policy to ensure the health, safety and well-being of children, parents, governors, visitors, contractors and staff.

Aims

The policy seeks to:

1. guarantee a healthy working environment and protect the current and future health of children, parents, governors, visitors, contractors and staff;
2. guarantee the right of non-smokers to breathe in air free from tobacco smoke;
3. comply with National Legislation, Health and Safety Legislation and Employment Law;
4. raise awareness of the dangers associated with exposure to tobacco smoke;
5. take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking will not be permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the Federation.

Smoking will not be tolerated at the entrances and exits to the Federation schools and will not be permitted in any of the following areas:

- classrooms;
- office/reception area;
- corridors;
- toilets;
- staff rooms;
- playground;
- playing field;
- car park.

If anyone is seen to be smoking in these areas, it is the responsibility of staff, usually the Head Teacher, to challenge the behaviour so that the policy can be enforced. Allied to this is the promotion of the policy to children, parents, governors, visitors, contractors and staff.

Visitors

All visitors, contractors and deliverers will be required to abide by the no-smoking policy. Staff members will be expected to inform visitors of the no-smoking policy. However they will not be expected to enter into any confrontation which may put their personal safety at risk. Where matters of this nature are noted, they must be reported back to the Head Teacher for further action.

Support for Smokers

As a federation, we recognise that smoking can be an addiction and wish to provide encouragement and support, as appropriate. Any smokers requiring help and support in giving up smoking will be encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside South, Lincoln LN5 7JH
Tel: 01522 550681 or the National Don't Give Up Giving Up free-phone helpline 0800 169 0 169.

Disciplinary Action

Staff disregarding the policy could face disciplinary action. It will be the responsibility of the Head Teacher to ensure that all staff are fully aware of the policy and how the federation can provide them with further guidance and support, if required.

Monitoring and Review

This policy will be reviewed annually to ensure that it continues to meet the aims.

It is the Head Teacher's responsibility to ensure that the policy is updated and any comments related to the maintenance of this policy should be directed accordingly.

Signed by Head Teacher:

Ratified by Governors:

Last Updated: November 2015